



Creating a Strategic Plan for the Teaneck Community Charter School

Session #3 of 3

Developing a Broad Goal Statement and Supporting Objectives for Each Goal Area

On June 1, 2022 Teaneck Community Charter School's administration, staff, parents, board members and community members came together to continue the strategic planning process. The third and final meeting's topic focused on developing a broad goal statement and 4-7 supporting objectives for each of the five goal areas identified at the conclusion of the May 18, 2022 meeting. These goals will represent a shared vision for the Teaneck Community Charter School over the next five years.

Matt Lee from the New Jersey School Boards Association facilitated the strategic planning process. The group was provided with an overview of the May 4 and May 18 and meetings and then the goal writing process was introduced that included definitions, the connection to the work from the first two meetings, and the components of a goal statement. Participants were able to self-select a goal area of interest to them – College & Career Readiness, Culture & Climate: Professional and Student-Centered, State-of-the-Art Teaching & Learning Facilities, Community Connections, and Curriculum & Instruction.

Each goal area group was tasked with writing a broad goal statement and developing up to seven accompanying objectives that reflected the strengths, challenges, and visions relative to their goal area as determined in Meetings 1 and 2.

Group Work

The information that follows is a summary of the work of the small groups. As discussed with the meeting participants, all consensus points are recorded and posted on the school's website to share the group work during the course of the strategic planning process.

Goal Area	21st Century Skills
Goal Statement	To develop and enhance the curriculum to equip students with 21st century skills.
Objectives	<ol style="list-style-type: none">1. Increase experiential learning in and out of the classroom2. Increase student driven project based learning3. Implement electives to strengthen their life skills

Teaneck Community Charter School Strategic Planning Meeting #3 Outcomes

	4. Utilize technology platforms to further prepare students for current and future trends
--	---

Goal Area	Culture & Climate
Goal Statement	Build on TCCS’s existing strengths, attain a culture of acceptance, inclusion and equity in which students, teachers and parents are excited, enthusiastic and engaged with each other and the TCCS community as a whole.
Objectives	<ol style="list-style-type: none"> 1. Create a program to get parents in the classroom 2. Develop peer mediation program to involve students in helping each other 3. Establish school norms & continue to reinforce thru PBIS points 4. Increase/reinstall rituals & traditions throughout the year to bring community together 5. Better recognize teacher innovation and love for teaching; incorporate peer development, and engage staff in building even more enthusiasm for TCCS

Goal Area	Community & Parent Involvement
Goal Statement	To increase community and parent involvement in TCCS to enrich the curriculum.
Objectives	<ol style="list-style-type: none"> 1. Increase parent involvement to promote a united, happy TCCS family 2. Leverage the multi-cultural diversity of TCCS school community to enhance students’ understanding and acceptance of the wider community 3. To create a parent academy to provide training/resources to parents to create a new relationship 4. To increase opportunities for students to volunteer with the local community 5. Develop a plan for a family participation requirement

Goal Area	Global Awareness
Goal Statement	To foster an environment where diversity and cultural differences are celebrated and nurtured.
Objectives	<ol style="list-style-type: none"> 1. Seek resources that enable TCCS to promote & enhance our status as a diverse charter school 2. Reintroduce field trips at all grade levels 3. Introduce classes related to climate change, diversity, ethics & public service 4. Invite outside resources to promote multi-cultural experiences within the school (presentations, assemblies, in-class discussions, etc.)

Teaneck Community Charter School Strategic Planning Meeting #3 Outcomes

	5. Increase global content (geography, cultures, history, etc.) in curriculum
--	---

Goal Area	Student Achievement
Goal Statement	To create an environment in which students are engaged and motivated to challenge themselves and achieve to their potential.
Objectives	<ol style="list-style-type: none"> 1. Reinvigorate focus on experiential learning to increase hands-on opportunities <ol style="list-style-type: none"> a. Work toward increased mainstream of special ed students 2. Develop programs to highlight student wins and growth so all students see their own evolution 3. Improve SEL, increase life skills classes and introduce values curriculum across all grades and articulated 4. Ensure language learning is at least on par with Teaneck middle schools 5. Better leverage & reward successful teaching strategies thru partnering, support, accountability and development.

Next Steps

A final report summarizing the work and input from the three strategic planning meetings will be generated by New Jersey School Boards and presented at a TCCS board meeting to be determined by the board’s 2022 meeting schedule.

The administration is tasked with writing action plans for the objectives developed under each goal statement, that will identify the specific tasks needed to accomplish the objective, who is responsible, the resources needed, the timeline over a 5-year time span, and the indicators of success. These action plans should be shared with all of the strategic planning meeting participants.

It is recommended that an annual review of the strategic plan take place and that the strategic plan will serve as the basis for the development of the annual district goals.

Thank You

Thank you to everyone who participated in the strategic planning process. The outcome of the plan has been shaped by the input of every participating member. You have provided the district with a 5-year roadmap that reflects the aspirations of the various stakeholders for your students.