

TCCS Board Meeting
 May 10, 2021
 Teaneck Community Charter School
 563 Chestnut Ave., Teaneck, NJ 07666

Attendees: Douglas Anderson, Kimberley Capers, Shelley Eleby, Julie Elliott, Yvette Gonzalez, Xiomara Hadnot, Lorelle Holway, Renee Karibi-Whyte, Julie Mitchell, Ralph Gallo, Sonia Torres, Yvette Skaff

<p>Open Public Meetings Act Notice: <i>This meeting is being held in accordance with the Sunshine Law, annual notice having been published on or about July 1, 2020 in two local newspapers with a copy on file with the Board Secretary and a copy to be posted to the TCCS website.</i></p>	<p>Lead</p>
<p>Call to Order:</p>	<p>Eleby</p>
<p>Approval of Minutes for: 4/12/2021</p>	<p>Eleby</p>
<p>Director's Report</p> <ul style="list-style-type: none"> ● Enrollment Update ● "Phase 3.1" Update ● Testing / ACCESS for ELLs ● HIB Update ● PD Update ● Teacher Appreciation 2021 ● End of Year Events ● 21-22 Preparation and Updates 	<p>Gallo</p> <p>Anders</p> <p>Torres</p> <p>Gallo</p>
<p>Old Business</p> <ul style="list-style-type: none"> ● Construction Update 	<p>Gallo</p>
<p>New Business</p> <ul style="list-style-type: none"> ● Policy Updates (2nd Reading) ● Committee Updates ● Board Election ● End of Year Surveys 	<p>Capers</p> <p>Eleby</p>
<p>Presentation of Resolutions</p> <p>Public Comment - Resolutions</p> <p>Public Comment - General</p>	<p>Eleby / Gallo</p>
<p>Resolution</p> <p>2105-01 - Budget Summary</p> <p>2105-02 - SBA Financial Reports (February & March 2021)</p> <p>2105-03 - Personnel Appointment (Substitutes)</p> <p>2105-04 - Personnel Appointment (Umpire)</p> <p>2105-05 - Personnel Appointment (Basic Skills Program)</p> <p>2105-06 - Policy Updates</p> <p>2105-07 - Appointment of Human Resource Officers</p> <p>2105-08 - Online Board of Trustees Election</p> <p>2105-09 - Restart Plan Update</p> <p>2105-10 - HIB Report Acknowledgement</p> <p>2105-11 - Teacher Appointment (2021-2022)</p> <p>2105-12 - Teacher Appointment (2021-2022)</p> <p>2105-13 - Teacher Appointments (2021-2022)</p> <p>2105-14 - Instructional Aide Appointments (2021-2022)</p> <p>2105-15 - Child Study Team Appointments (2021-2022)</p> <p>2105-16 - Support Staff Appointments (2021-2022)</p> <p>2105-17 - Administrator Appointments (2021-2022)</p> <p>2105-18 - Closed Session (Litigation and Negotiations)</p> <p>*Items not included in the original agenda.</p>	

TCCS Board Meeting
May 10, 2021
Resolution 2105-01
Budget Summary

BE IT RESOLVED, that the Budget Summary for April 13, 2021 - May 10, 2021 (total amount \$162,284.11) be approved.

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

Signed: _____

TCCS Board Meeting
May 10, 2021
Resolution 2105-02
SBA Financial Reports (February & March 2021)

BE IT RESOLVED, that the Board of Trustees approve the February and March 2021 SBA financial Reports.

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

Signed: _____

TCCS Board Meeting
May 10, 2021
Resolution 2105-03
Personnel Appointment (Substitutes)

BE IT RESOLVED, that the TCCS Board of Trustees approve the following personnel appointments for the 2020-2021 school year:

Name	Position	Rate
Aiah Hadabeh	Substitute Teacher	\$100/day
Kristina Gorgone	Substitute Teacher	\$100/day

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

Signed: _____

TCCS Board Meeting
May 10, 2021
Resolution 2105-04
Personnel Appointment (Umpire)

BE IT RESOLVED, that the TCCS Board of Trustees approve the following personnel appointments for the 2020-2021 school year:

Name	Position	Rate
Greg Arver	Umpire	\$60/game

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

Signed: _____

TCCS Board Meeting
May 10, 2021
Resolution 2105-05
Personnel Appointment (Basic Skills Program)

BE IT RESOLVED, that the TCCS Board of Trustees approve the following personnel appointments for the 2020-2021 school year. **Note:** Listed stipends are in addition to previously approved appointments and amounts.

Name	Position	Additional Stipend
Lori Stuart	Basic Skills Instructor (additional 1 hour per week)	\$1500

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

Signed: _____

TCCS Board Meeting
May 10, 2021
Resolution 2105-06
Policy Updates and Additions

BE IT RESOLVED, that the TCCS Board of Trustees approved the following updated / new policies:

Updated:

<u>Policy #</u>	<u>Policy Name</u>
4111.1	NONDISCRIMINATION/AFFIRMATIVE ACTION
5134	MARRIED/PREGNANT/LACTATING STUDENTS
5113	ATTENDANCE, ABSENCES, AND EXCUSES
5141	HEALTH
6140	CURRICULUM ADOPTION
6161.1	GUIDELINES FOR EVALUATION AND SELECTION OF INSTRUCTIONAL MATERIALS
6171.2	GIFTED AND TALENTED

New:

<u>Policy #</u>	<u>Policy Name</u>
4111.2	DOMESTIC VIOLENCE

Moved by:		Seconded By:	
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Vote								
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Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

Signed: _____

TCCS Board Meeting
May 10, 2021
Resolution 2105-07
Appointment of Human Resource Officers

BE IT RESOLVED, that the Board of Trustees approve the following appointments:

Kristina Anders - Human Resource Officer
Sonia Torres - Human Resource Officer (Backup)

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
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Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

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TCCS Board Meeting
May 10, 2021
Resolution 2105-08
Online Board of Trustees Election

WHEREAS, the School’s annual election of its Board of Trustees is scheduled to take place on June 14, 2021; and

WHEREAS, a significant number of families continue participate in a full remote / virtual instructional program for the 2020-2021 school year; and

WHEREAS, the School believes it is in the best interest of the School’s mission to conduct the election of its Board of Trustees for the 2021-2022 school year by electronic means on a temporary basis as permitted by Article II, Section 2, of the School’s Amended and Restated By-laws dated June 20, 2016; and

WHEREAS, the School desires to ensure the integrity, security and anonymity of the election of its Board of Trustees for the 2021-2022 school year; and

WHEREAS, the School has deemed the third-party vendor application, Election Runner, at <https://electionrunner.com> suitable for this purpose; and

WHEREAS, the School desires to retain the services of Election Runner for the election of the Board of Trustees for the 2021-2022 school year.

NOW THEREFORE BE IT RESOLVED, that the School Administration is hereby authorized to engage and retain Election Runner’s services for the election of the Board of Trustees for the 2021-2022 school year.

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

Signed: _____

TCCS Board Meeting
May 10, 2021
Resolution 2105-09
Restart Plan Update

BE IT RESOLVED, that the Board Approve the updated 2020-2021 Restart Plan (to include the “Phase 3.1” Hybrid In-Person instructional program and revised travel / quarantine guidelines).

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

Signed: _____

TCCS Board Meeting
May 10, 2021
Resolution 2105-10
HIB Report Acknowledgement

BE IT RESOLVED, that the Board of Trustees Acknowledges receipt of a Report from TCCS HIB Specialist, Kristina Anders on May 10, 2021.

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

Signed: _____

TCCS Board Meeting
May 10, 2021
Resolution 2105-11
Teacher Appointment (2021-2022)

BE IT RESOLVED that the Board approve the following appointment:

<u>Last Name</u>	<u>First Name</u>	<u>Position (2021-2022)</u>
Skaff	Yvette	Teacher - Kindergarten

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

Signed: _____

TCCS Board Meeting
May 10, 2021
Resolution 2105-12
Teacher Appointment (2021-2022)

BE IT RESOLVED that the Board approve the following appointment:

<u>Last Name</u>	<u>First Name</u>	<u>Position (2021-2022)</u>
Stuart	Lori	Teacher - Special Education

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

Signed: _____

TCCS Board Meeting
May 10, 2021
Resolution 2105-13
Teacher Appointments (2021-2022)

BE IT RESOLVED that the Board approve the following appointments:

2021-2022 Teacher Rehire List (Summary Attached)

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

Signed: _____

***Resolution 2105-13
Teacher Appointments (2021-2022)***

2021-2022 Teacher Rehire List

<u>Last Name</u>	<u>First Name</u>	<u>Position (2021-2022)</u>
Bonney	Paul	Teacher - 5th / 6th Grade Humanities (ELA / SS)*
Christolias	Renique	Teacher - Kindergarten*
Creange	Renee	Teacher - 7th / 8th Grade ELA
Durham	Dana	Teacher - Special Education
Eckel	Laura	Teacher - Grade 2 General Ed*
Fleischhauer	Adam	Teacher - 3rd / 4th Grade Mathematics
Hanczyk	Victoria	Teacher - Special Education
Hunter	Christina	Teacher - Grade 2 General Ed*
Johnson	Nicole	Teacher - 5th / 6th Grade Humanities (ELA / SS)*
Keitel	Geoffrey	Teacher - Music / Performing Arts
Kupfer	Jean	Teacher - Grade 1 General Ed*
Kurz	Nan	Teacher - 5th / 6th Grade Science
Kwiatkowski	Katie	Teacher - Grade 1 General Ed*
Lazaroff	Gail	Teacher - 3rd / 4th Grade Humanities (ELA / SS)*
Lee	Yonsoo	Teacher - 7th / 8th Grade Mathematics
Lehr	Abbie	Teacher - Visual Arts
Magill	Lynda	Teacher - Kindergarten
Mayas	Kimberly	Teacher - Grade 1 General Ed*
McDaniel	Sonja	Teacher - 3rd / 4th Grade Science
Morgan	Taylor	Teacher - 3rd / 4th Grade Humanities (ELA / SS)*
Portillo	Edel	Teacher - Spanish
Scalici	Lauren	Teacher - 7th / 8th Grade Science
Symons	Haley	Teacher - Physical Education / Health
Tuozzolo	Michael	Teacher - Physical Education / Health
Vacca	Lauren	Teacher - Grade 2 General Ed*
Yoon	Alice	Teacher - 5th / 6th Grade Mathematics

****Indicates updated assignment or internal transfer for 2021-2022***

TCCS Board Meeting
May 10, 2021
Resolution 2105-14
Instructional Aide Appointments (2021-2022)

BE IT RESOLVED that the Board approve the following appointments:

2021-2022 Instructional Aide Rehire List (*Summary Attached*)

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Resolution 2105-14
Instructional Aide Appointments (2021-2022)

2021-2022 Instructional Aide Rehire List

<u>Last Name</u>	<u>First Name</u>	<u>Position (2021-2022)</u>
Andrade	Mathias	Instructional Aide
Bautista	Franklin	Instructional Aide
DosSantos	Margaret	Instructional Aide
Lurie	Joshua	Instructional Aide
Meyer	Kathryn	Instructional Aide
Ors	Addy	Instructional Aide
Waller	Suzette	Instructional Aide

TCCS Board Meeting
May 10, 2021
Resolution 2105-15
Child Study Team Appointments (2021-2022)

BE IT RESOLVED that the Board approve the following appointments:

2021-2022 Child Study Team Rehire List (*Summary Attached*)

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

Signed: _____

Resolution 2105-15
Child Study Team Appointments (2021-2022)

2021-2022 Child Study Team Rehire List

<u>Last Name</u>	<u>First Name</u>	<u>Position (2021-2022)</u>
Alicia	Alonso-Cappas	Part Time Speech Pathologist
Andrew	Blanco	Social Worker
Phyllis	Puzio	Part Time LDTC

TCCS Board Meeting
May 10, 2021
Resolution 2105-16
Support Staff Appointments (2021-2022)

BE IT RESOLVED that the Board approve the following appointments:

2021-2022 Support Staff Rehire List (*Summary Attached*)

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

Signed: _____

Resolution 2105-16
Support Staff Appointments (2021-2022)

2021-2022 Support Staff Rehire List

<u>Last Name</u>	<u>First Name</u>	<u>Position (2021-2022)</u>
Geralds	Clara	Kitchen Service Coordinator
Gorman	Gerard	Head Custodian
Johnson	John	Lunch Aide
Masai	Yvonne	Administrative Assistant
Straughn	Shenita	Administrative Assistant
Werking	Roda	School Nurse

TCCS Board Meeting
May 10, 2021
Resolution 2105-17
Administrator Appointments (2021-2022)

BE IT RESOLVED that the Board approve the following appointments:

2021-2022 Administrator Rehire List (*Summary Attached*)

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

Signed: _____

Resolution 2105-17
Administrator Appointments (2021-2022)

2021-2022 Administrator Rehire List

<u>Last Name</u>	<u>First Name</u>	<u>Position (2021-2022)</u>
Anders	Kristina	Director of Special Services
Gallo	Ralph	Lead Person / Director of Operations
Jazwinski	Thomas	Business Administrator
Torres	Sonia	Principal
Turner	Ernest	Custodian of School Monies

TCCS Board Meeting
May 10, 2021
Resolution 2105-18
Closed Session (Litigation and Negotiations)

BE IT RESOLVED, that the Board go into closed session to discuss Litigation and Negotiations on May 10, 2021.

Moved by:		Seconded By:	
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Vote								
	Yes	No		Yes	No		Yes	No
Anderson			Elliott			Holway		
Capers			Gonzalez			Karibi-Whyte		
Eleby			Hadnot			Mitchell		

Resolution Carried:	Yes	No
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Date: _____

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